

Mt Hood Community College
President's Proposed Goals 2016-17

Strategic Plan	Goal	Measure	Governance
Mission	MHCC actualizes its mission through its 2020 Strategic Plan through stakeholder engagement, transparent process and tying resource needs to goal completion.	Planning and Assessment completed at each unit level	Institutional Effectiveness Council Budget Review Council
Learner Success	MHCC prioritizes student success and completion as evidenced through enrollment growth, improvement in student retention and increases in student credential, certificate and degree attainment.	Student Success Rate High School Transition Rate	Council for Instruction and Student Success
Community Pride	MHCC is recognized by its community as a first choice for education, training and community engagement.	External events hosted by the college	Community Engagement Council
Partner Innovation	MHCC is responsive and relevant to its community partners.	SBDC Value Advisory board action items implemented and transparent	Employer Partnership Committee
MHCC Values	MHCC achieves financial health and sustainability.	Reserve Ratio Efficiency review is done for all significant college processes	Budget Review Council

Strategic Plan	Goal	Measure	Governance
MHCC Values	MHCC employees are engaged in the governance of the college and understand our decision-making process.	Climate Survey	Joint Leadership Council People Strategies Council
MHCC Values	MHCC's organizational structure and systems support diverse students, employees and our surrounding communities.	Strategic Plan for Access, Diversity and Equity	Access and Diversity Council

Mission

Planning and Assessment completed at each unit level – Completion of planning and assessment at the unit level will ensure engagement of all stakeholders in organizational planning as well as provide clear understanding of their personal contribution to achieving the college's mission. Increased accountability based on transparent assessment will result in resource allocation to achieve stated goals.

Learner Success

Student Success Rate -- defined as an indicator of mission fulfillment that measures the final results of students earning degrees or certificates and/or transferring to continue their education. Improving student retention ensures that our students will be successful, from starting off right, through engagement, persistence and progression, to completion.

High School Transition Rate – defined as an indicator of mission fulfillment that measures the percentage of district high school graduates enrolling at MHCC.

Community Pride

External Events hosted by the college – defined as an indicator of mission fulfillment that measures the number of unique events hosted by the college, the total number of events, total number of visitors and stakeholder satisfaction.

Partner Innovation

Small Business Development Center – defined as an indicator of mission fulfillment that measures a combination of four metrics – advising hours, long-term clients, capital formation and business startups.

Advisory Board Action Items – defined as an indicator of mission fulfillment that measures the number of action items from the advisory boards to ensure that we receive feedback for improving programs to meet the needs of our community.

MHCC Values

Financial Health and Sustainability

Reserve Ratio – a measure that demonstrates the ability of the college to be prepared for an unpredictable future.

Efficiency Review is done for all significant college processes – the enforcement of newly planned administrative regulation will eventually improve all processes to maximize resource utilization and lead to sustainability of operations.

Governance

Climate Survey – through our climate survey we can garner employees' perceptions of their engagement in participatory governance of the college and their understanding of decision-making processes.

Diversity

Student Success Rate of Minority Students – defined as an indicator of mission fulfillment that measures the success rate of minority students compared to the overall student success rate.

Minority employee turnover rate – defined as an indicator that compares minority employee turnover rates to overall employee turnover rates, with the outcome that improved retention of minority employees demonstrates a welcoming employer and workplace for all.