



# ACTION

## MT. HOOD COMMUNITY COLLEGE DISTRICT BOARD OF EDUCATION

**DATE:** *February 28, 2018*

**ITEM TITLE:** **4.1a**

**CONTACT PERSON:** *Carrie Toth, Board of Education Relations*

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**SUBJECT: APPROVAL OF MINUTES - JANUARY 3<sup>RD</sup>, 2018**

### **Session #945**

A Special Session of the Mt. Hood Community College District Board of Education was held on Wednesday, January 3rd, 2018, in the Board Room at Mt. Hood Community College.

**Board Members Present:** Tamie Arnold, Diane McKeel, Jim Zordich, Annette Mattson, Michael Calcagno, Teena Ainslie (phone), Kenney Polson (phone)

**Guests:** Tambi Boyle, Cheryl Johnson, Craig Kolins, Felisciana Peralta, and Garie Zordich

The meeting was called to order at 6:05 p.m.

### **Full-Time Faculty Agreement 2018-2020**

Full-time Faculty President Cheryl Johnson and former President Tambi Boyle presented the approved collective bargaining agreement 2018-2020 for joint signatures from the Board Chair Tami Arnold and Vice Chair Diane McKeel.

### **President Search Equity Training**

Director of Diversity and Inclusion Felisciana Peralta presented a 50-minute presidential search equity training to the board. Topics included: 1) equity vs. equality, 2) legalities, 3) Best practices for an equitable and fair hiring process, and 4) biases.

When asked how to handle a candidate who contacts a board member directly about the search process, Felisciana responded that any such contact should be referred back to ACCT Search Consultant, Jill Wakefield.

## **Board Goals**

Tamie Arnold distributed copies of the MHCCD Board Mission, Vision, Values & Goals 2017-18, the Mission & Vision Statements, and the Board of Directors Guiding Principles for the board's review and discussion. She noted the Board had not yet set their own mission and vision statements. The Board has set their annual goals; however, board members felt their mission and vision should directly reflect the college's mission and vision as part of the strategic plan developed with input from our stakeholders and the community.

Tamie asked, "How do we become the best board in the nation?" Several ideas were suggested, including:

- Advocating for affordable education
- Highly functional, highly engaged leaders in the community
- Good governance
- Support innovation and new ideas
- Develop and finish a primary vision
- Think outside the box
- Achievable goals
- Equitable culture

Tamie, Diane and Debbie will work on a comprehensive draft that captures the board's thoughts and ideas in an easy to read format.

The board requested 1) a quarterly review of equity outcomes, 2) equity /diversity goals and training opportunities, and 3) creating an overall strategy for recruitment efforts. Tamie requested diversity/demographics data for staff and students be shared with the board at the next scheduled board retreat. The board retreat date is yet to be determined.

Tamie assigned homework to board members in preparation for the next meeting, asking them to review Guiding Principles categories to develop definitions and create goals.

## **Legislative Breakfast, January 5, 2018**

Debbie shared the agenda for the legislative breakfast scheduled in the Town and Gown Room on Friday, January 5 at 7:30 a.m. Several legislators and/or their staff have RSVP'd to attend. Board members were asked to sit with legislators at assigned tables.

Board members were asked to meet following the breakfast for a Q&A session with OCCA John Wykoff.

**Miscellaneous Issues**

Michael Calcagno will prepare a Leadership Moment at the next board meeting.

**The Board meeting adjourned at 8:30 p.m.**

*Minutes recorded by Pam Benjamin, Executive Assistant to the President.*