

Fill out a Salary Reduction Agreement to authorize the deduction out of your payroll check. A copy of the Salary Reduction Agreement is attached to this Guide and a copy also can be downloaded on MHCC Human Resources' website under Benefits.

<b>COMPANY NAME</b>	<b>PHONE</b>	<b>WEB SITE</b>
Fidelity Group	800-835-5097	<a href="http://www.fidelity.com">www.fidelity.com</a>
First Investors	800-423-4026	<a href="http://www.firstinvestors.com">www.firstinvestors.com</a>
ING Life Ins & Annuity/Reliastar Life Ins/ AETNA	800-584-6001	<a href="http://www.ingretirementplans.com">www.ingretirementplans.com</a>
Oppenheimer	888-470-0862	<a href="http://www.oppenheimerfunds.com">www.oppenheimerfunds.com</a>
TIAA-CREF	800-842-2252	<a href="http://www.tiaa-cref.com">www.tiaa-cref.com</a>
Variable (Valic)/AIG	800-448-2542	<a href="http://www.valic.com">www.valic.com</a>
Waddell & Reed	888-923-3355	<a href="http://www.waddell.com">www.waddell.com</a>